

**Applied Sciences for Life** - This claim describes the unique range of subjects at Weihenstephan-Triesdorf University of Applied Sciences (HSWT), all of which clearly and consistently focus on life sciences. We are one of the leading universities of applied life sciences and green technologies. We prepare our graduates to become responsible and highly qualified professionals and executives who are well prepared for a successful career entry. The scientists at HSWT carry out teaching and research at three different campus locations (Freising, Triesdorf, Straubing) focusing on issues of high social relevance such as sustain-able land use, climate change, biodiversity, food technology or renewable energies.

Our campus in Triesdorf is located approximately 60 km southwest of Nuremberg. Numerous cooperations with the "Bildungszentrum Triesdorf", an educational centre with institutions focusing on agriculture, energy, nutrition, food and environment, result in valuable synergies for university education and research with a close relation to practical applications.

The Department of Agriculture, Food, and Nutrition, **Campus Triesdorf**, invites applications for the position of a

**Professorship in "Transformation, Innovation & Entrepreneurship"  
(salary group W2, tenured position)**

expected to start in the winter semester 2024/2025 or as soon as possible.

**Responsibilities in Teaching and Research:**

The Faculty of Agriculture, Food and Nutrition (LT) at Weihenstephan-Triesdorf University of Applied Sciences is looking for a qualified and committed person to fill the professorship for Transformation, Innovation & Entrepreneurship. Innovation is a key driver for the necessary transformation of societies worldwide towards resilient and circular systems as part of a "Great Transformation". Agricultural and food systems as well as rural areas are important building blocks of this transformation, yet they also face profound socio-economic challenges as a result of the transformation.

This new professorship is intended to accompany the transformation through innovation and the associated foundations, opportunities, and challenges in teaching and applied research. You shall be familiar with the following topics: innovation methods, processes and management; project management; socio-economic aspects of transformation; innovation for sustainable, climate-friendly and circular production and consumption; sustainable regional economic development and value chains; innovative business models, distribution systems and communication; entrepreneurship, and gender aspects of transformation.

The professorship teaches central socio-economic content primarily in the newly-developed Master's degree programs of the Faculty LT in English and German. It will also be involved in some Bachelor's degree courses.

An active involvement in applied research, the supervision of internships, project work, and thesis supervision are required. The teaching load will be largely in English, and participation in the university governance is expected. We offer an interesting field of work at the interface between applied research and practice-oriented teaching with the opportunity for independent further development of the subject area.

**Your Profile:**

We are looking for a team player with a university degree in geography, political science, sociology, agricultural sciences, economics, spatial planning or a comparable field of study. You have several years of professional experience in the field of sustainable agricultural, environmental or economic development, regional development, NGOs, business start-up consulting, cluster management, networking, e.g. in economic and innovation promotion institutions, chambers of industry and commerce or in one or more other areas related to the topics of this search. You have intercultural skills and initial experience with international projects. The teaching of English and German-language courses, the supervision of internships, projects, and final theses, and an active organization of applied research as well as cooperation in the university self-administration are required.

**Requirements:**

1. completed first university degree,

2. pedagogical aptitude,
3. particular ability for scientific and scholarly work as proven by a doctoral degree or comparable academic qualification (in German: "Gutachten über promotionsadäquate Leistungen").
4. Furthermore, we require expertise in the application or development of scientific findings and methods obtained during a period of at least five years of professional practice after graduation from university. Of these, at least three years must be in a field outside university. Professional experience outside university might be recognized, if the candidate has spent a significant part of the position working in a cooperation between university and non-university institutions for a minimum of 5 years.

Applications from abroad are explicitly welcome. **The willingness and ability to teach in German from the beginning of employment is expected from all applicants.**

#### **HSWT – Your Employer:**

We assist newly appointed professors in the management of teaching and research. Our services include support in the organization of flexible working conditions, advanced training in higher education didactics as well as incentive systems for interdisciplinary and international research. Detailed information is available on our employer website at: <https://www.hswt.de/hochschule/gender-und-diversity/gender-gleichstellung/professorin-werden.html#c119983>.

#### **Information for Applicants:**

The HSWT pursues the strategic goal of consistently increasing the proportion of women in teaching and applied research. We therefore explicitly invite female scholars and experts to apply at our university. Our website with in-depth information on how to become a professor at HSWT, which specifically targets potential female applicants, may be accessed via the following link: <https://www.hswt.de/hochschule/gender-und-diversity/gender-gleichstellung/professorin-werden.html>.

We look forward to applications submitted by severely disabled persons. Severely disabled persons with essentially the same aptitude, professional ability and qualifications, will receive preference.

The HSWT regards itself as a family-friendly employer.

Weihenstephan-Triesdorf University of Applied Sciences promotes equal opportunities and diversity among its students and employees.

The successful candidate may be eligible for civil servant status up to the age of 52.

Please submit your complete application materials (including a letter of application, an academic CV with accurate to the day information for each employment contract, copies of transcripts, proof of professional work experience and documentation of your research activities) by **24.03.2024**. We request applicants to submit their application through our online application management system available at [www.hswt.de/arbeiten-an-der-hswt/stellenangebote](http://www.hswt.de/arbeiten-an-der-hswt/stellenangebote).

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